



Head Women's Volleyball Coach

Baldwin Wallace University invites applications for the full time position of Head Women's Volleyball Coach. BW has a rich athletic tradition and a competitive women's volleyball program. BW is a member of the Ohio Athletic Conference and NCAA Division III. The athletic department supports the University's mission by assisting students in their preparation toward becoming contributing, compassionate citizens in an increasingly global society. The position reports directly to the Athletic Director and will include a secondary assignment within the athletic department dependent upon the successful candidate's credentials and expertise, possibilities could include; athletic administration, game management, strength and conditioning, admission liaison or equipment/facility operation responsibilities to name a few.

Responsibilities:

Develop, manage, and coordinate all aspects of a successful women's intercollegiate volleyball program including but not limited to:

- Recruiting and retaining student-athletes in accordance with NCAA, OAC and institutional rules, regulations and guidelines
- Organizing, preparing and executing effective practice and game strategies
- Monitoring and nurturing student-athletes' academic and personal progress
- Managing successfully the daily operations of a varsity volleyball program: budgeting, scheduling, equipment, travel arrangements, and game day organization.
- Assisting with fundraising, alumni activities and public relations as needed
- Supervising part time assistant coaches and other support staff
- Represent the University and program at local, OAC and national meetings and perform miscellaneous job-related duties as assigned
- Fostering a cooperative work environment and providing mutual support with all constituencies and colleagues
- Be a positive role model for our student-athletes to follow and represent the program and Baldwin Wallace University with sportsmanship, integrity and professionalism at all times

Qualifications:

- Bachelor's degree required, Master's degree preferred
- Five years successful coaching experience with proven track record, head coaching experience preferred, college coaching experience preferred
- Demonstrated successful recruiting experience
- Proficient with technology applications applicable to the position
- Demonstrated organizational and management ability
- Strong interpersonal communication skills
- Knowledge of NCAA and OAC rules and regulations
- Appreciation for and understanding of NCAA D-III athletic philosophy
- Strong ethical character
- Must maintain CPR/AED certification
- Must pass a background check and complete Stewards of Children training and other University compliance and risk management training programs
- Must be able to travel, some overnight possibilities, maintain a valid driver's license and be able to secure and maintain University certification to drive University vehicles
- An appreciation and understanding of diversity that includes a demonstrated track-record of working within multicultural communities

Compensation: A competitive salary commensurate with experience plus a comprehensive benefits package that includes affordable health and dental insurance, 12 days paid sick leave, 20 days paid vacation, 15 paid holidays, long & short-term disability, 403 (b) retirement plan, life insurance, employee discounts, free parking, and tuition remission benefits for employee and family. To learn more about the University's benefits package, go to: www.bw.edu/employment

Application Procedures: Candidates should submit a cover letter of interest, resume and the names and contact information of three professional and one character reference in one (1) Word document or one (1) PDF and submit via the To Apply Link on BW's Employment & Careers' page: <https://www.bw.edu/employment>. The committee will begin review of complete applications immediately and the position will remain open until filled. Preference will be given to applications received by March 15th. Expected start date ASAP. All information will remain confidential until candidate is selected for finalist category. Official college transcripts will be required and background check conducted on finalists.

BW is an EEO/AA employer and educator. BW supports and encourages diversity in a variety of forms. We value and appreciate inclusive excellence in the classroom, within extracurricular activities, and as we engage our community partners and promotes a drug-free/weapon-free/smoke-free workplace Learn more at Diversity Affairs – <https://www.edu/about/diversity/>

